



## **JOB POSTING**

### **Changing Direction Program Facilitators (Male and Female)**

The Changing Direction Program is part of a province-wide Domestic Violence Court initiative that delivers specialized community-based group intervention programming to domestic violence offenders who have been court mandated to attend.

Inspire Community Support Services (formerly operating as Counselling and Support Services of S.D. & G.) is currently looking for candidates to fill a part-time (min. 3 hours/week) Changing Direction Program Facilitator contract position.

#### **RESPONSIBILITIES AS CHANGING DIRECTION PROGRAM FACILITATOR:**

- Provide co-facilitator services for the Changing Direction program as per the terms of the Ministry of the Attorney General agreement
- Implement psychoeducational intervention based on an evidence-based model
- Organize and facilitate on-going group sessions
- Track program attendance, self disclosure, accountability, group participation homework completion and collect client fees
- Maintain accurate and up-to-date files on clients as per the Inspire Community Support Services Policies and Procedures manual
- Prepare and complete paperwork relevant to program management
- Work closely with other Counselling and Support Services' staff to track and measure participant progress and ex-partner's safety

#### **SKILLS & QUALIFICATIONS:**

- A University degree or College diploma in a relevant humans' services field e.g., social work, criminology, psychology, social services, or an equivalent combination of experience and education
- Exceptional organizational skills with an ability to multi-task
- Knowledge regarding, but not limited to: partner abuse, child abuse, and the dynamics of violence and abuse
- A general understanding of the policies and procedures of local police, Crown Attorney's office, courts, and probation and parole, as they relate to domestic violence and the Domestic Violence Court process
- An ability to articulate an analysis of domestic violence as it relates to gender roles, socialization, the dynamics of power and control, and the effects of abuse on individuals
- Competence in group facilitation and educational/curriculum delivery
- Prepared to undergo a check for a criminal record before the offer of a position can be confirmed

#### **WORKING CONDITIONS:**

This position will be working in our Cornwall Office (26 Montreal Road). Local travel may be required.

#### **SALARY:**

\$20 per hour

All interested parties are invited to submit their resume and cover letter to the attention of Natalie MacDonald, Human Resources Administrator, via email at [nmacdonald@css-sdg.ca](mailto:nmacdonald@css-sdg.ca) no later than **4:00 PM on Thursday, September 24, 2020.**

We thank all applicants for their interest, however, only those under consideration will be contacted.

***Equal Opportunity Employment***