

Chief Nursing Executive

St. Joseph's Continuing Care Centre (SJCCC) is seeking a full-time Chief Nursing Executive.

SJCCC is home to Hotel Dieu Hospital and St. Joseph's Villa. Located in downtown Cornwall, Ontario, SJCCC offers Rehabilitation and Long-Term Care services to seniors at its 208-bed state-of-the-art healthcare facility.

If you are passionate about teamwork and connecting with others, then SJCCC is where you want to be.

The Opportunity

Reporting to the Executive Director, the Chief Nursing Executive is responsible for leading clinical operations and ensuring compliance with legislative and professional requirements. As a member of the Senior Leadership Team, the Chief Nursing Executive will champion the provision of safe, high-quality patient and resident care.

This is an opportunity for an engaged, compassionate, results-oriented leader, with a track record of building successful teams and partnerships, to work closely with a passionate team to deliver high-quality care and outstanding patient and resident experiences.

The Chief Nursing Executive will

- Provide expertise and strategic direction that aligns with SJCCC strategic plan. Support and implement the Mission, Vision and Values of St. Joseph Continuing Care Centre;
- Be responsible for performance management which includes coaching, performance feedback, written appraisals, goal setting, problem solving, conflict resolution, discipline and termination;
- Engage in budgeting, forecasting, and procurement, to help establish and be accountable to fiscal priorities;
- Be accountable for patient and resident care on an on-call basis for days, evenings, nights and weekends, as assigned;
- dealing with day-to-day operational issues;
- Address matters of quality and risk that pertain to patient and resident safety. Participate in family conferences related to sentinel events or the complaints process;
- Participate in regional networks and committees.

The Ideal Candidate

- BSc Nursing degree with a current Certificate of Competence from the College of Nurses of Ontario
- Seven years' relevant experience in organizational management in long-term care, small hospital and rehabilitation environments
- Strong in planning, coordination and supervising a comprehensive nursing care program
- Proven ability to work collaboratively and serve in a leadership / mentorship role in an interdisciplinary team environment
- Proven ability to motivate, facilitate and manage change, and to be flexible, innovative and creative
- Excellent communication skills for interaction with staff, patients, residents, families, governmental agencies and general public
- Commitment to professional development and continuing education
- Knowledge of the current legislation affecting both Hospitals and Long-Term Care
- Knowledge of relevant Collective Agreements
- Ability to communicate in both official languages an asset

Deadline to apply is April 30, 2023.

Email resume and cover letter to resumes@sjccc.ca

About Us

With a legacy that spans over 125 years in the Cornwall community, SJCCC is proud to be accredited by CARF International and a member of Catholic Health International, sponsors of hospitals and long-term care facilities in Ontario, New Brunswick, and Nova Scotia, Canada; Illinois and Wisconsin, U.S.A.; and the Dominican Republic.

Cornwall is one of the largest cities in Eastern Ontario and boasts a modern economy led by forward-thinking companies. Situated along the St. Lawrence River and Highway 401, Cornwall is well serviced by road and railway transportation and is only an hour's between Montreal and Ottawa. Cornwall is also one of 14 Ontario border crossings between Canada and the United States.

Our Mission

“In the spirit of the Religious Hospitallers of St. Joseph, we reveal God’s love and mercy through compassionate care focused on the body, mind and soul of all those whose lives we touch.”

** Accommodation will be provided for all parts of the hiring process in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants must make their needs known in advance.