

# AHKWESÀHSNE MOHAWK BOARD OF EDUCATION

le thi ha hon:nien – We make the road for them

## OPEN RECRUITMENT SPECIAL NEEDS SPECIALIST EARLY LEARNING PROGRAM FULL TIME INDEFINITE

#### Salary: SP06 \$61,155.75 - \$63,601.98

The Ahkwesahsne Mohawk Board of Education (AMBE) was created in 1985 by the Mohawk Council of Akwesasne (MCA). AMBE is responsible for providing educational and Child Care services to the Akwesasne Mohawk Community, including; 3 Child Care Centers and 3 Schools that offer K4 to Grade 8 education; coordination of secondary education service in partnership with local school boards; adult education services; and post-secondary assistance. The Akwesasne Mohawk Community includes about 13,000 Peoples, and borders on the Canadian Provinces of Ontario and Quebec and the American State of New York.

#### **Position Summary:**

Under the direction of the Early Learning Integration Facilitator, the Special Needs Specialist is responsible for assessing the needs of children through applied behavioral analysis or other research based tools and to ensure appropriate modification through individualized plans in inclusive educational programs. This includes support to children, families, and staff enrolled in child care, K3-K5 and drop in programs.

#### **Qualifications:**

- Bachelor's Degree in Special Education with three (3) years working alongside children with special needs in an inclusive setting, and experience working with families.
  OR
- Post Secondary Diploma in Early Childhood Education with specialized diploma/certificate in area related to special education and five (5) years work experience with children with special needs and families.

#### **Key Competencies:**

The successful candidate will demonstrate the AMBE key values of: *integrity, equity and accountability* with a focus on:

- > **Teamwork:** Working collaboratively and productively with others to achieve results
- > Service Oriented: Meeting or exceeding student and school needs
- > Communication: Clearly conveying and receiving messages
- > Results Orientation: Knowing what results are important, focusing resources to achieve them
- > **Planning:** Setting clear outcomes and indicators of success
- Culturally Awareness: Understanding of, and sensitivity to, the distinct Akwesasne Mohawk community, culture and language

All interested individuals must submit a letter of interest, resume and copies of certificates/diploma to;

Shayleen Thompson, HR Generalist Ahkwesahsne Mohawk Board of Education 169 International Rd Akwesasne, ON K6H 0G5 or email : shayleen.thompson@ambe.ca

Applicants must clearly outline that they meet the qualification requirements on their resume

- A criminal records check is MANDATORY
- Native Preference in hiring
- Applicants MUST have a Canadian Social Insurance Number
- ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED

### All AMBE employees are required to be eligible to work in Canada, and have a valid passport to facilitate daily border crossing.