

**The Glengarry Nurse Practitioner–Led Clinic (GNPLC)** is one of 26 innovative primary care clinics across Ontario delivering team-based, client-centered healthcare and preventive services. Our model of care enables Nurse Practitioners to lead clinical delivery in collaboration with a highly skilled interdisciplinary team. We are dedicated to improving access to care and supporting the overall health and well-being of our community.

**Registered Nurse – Lancaster or Alexandria Site**

**Part-Time and Full-Time available (17.5 to 35 hours per week) Please indicate preference**

**Salary Range: \$40.13 to \$41.84 per hour**

### **Position Summary**

The Registered Nurse (RN) provides comprehensive primary care services within their scope of practice, supporting clients through assessment, treatment, education, and care coordination in a collaborative team environment.

### **Key Responsibilities**

- Provide primary care health assessments, support diagnostic processes, and contribute to individualized treatment planning in accordance with RN scope of practice and established best practice guidelines.
- Perform venipuncture and point-of-care testing (e.g., urinalysis, HCG, rapid strep testing, etc.) as required and under the direction of the RN(EC), ensuring adherence to infection prevention and control standards.
- Conduct well-baby assessments, administer immunizations, and perform triage to support appropriate prioritization of client appointments.
- Support clients in understanding and managing chronic conditions (e.g., diabetes, hypertension) using evidence-based approaches.
- Collaborate with interdisciplinary team members to develop and implement individualized care plans aligned with best practices.
- Provide health education and coaching focused on disease prevention and healthy lifestyle choices, including cardiovascular health, medication safety, physical activity, and mental wellness.
- Maintain accurate, timely, and concise documentation of client care in accordance with organizational policies and professional standards.
- Facilitate access to community resources and services through referrals, advocacy, and system navigation support.

### **Qualifications and Skills**

- Diploma or degree in Nursing from an accredited college or university.
- Current registration in good standing with the College of Nurses of Ontario.
- Minimum of one (1) year of clinical nursing experience in community health, public health, or acute care settings.
- Demonstrated experience in chronic disease management and health coaching (e.g., COPD, hypertension, diabetes).
- Experience in developing and facilitating group health education sessions is considered an asset.
- Proficiency with electronic medical records (e.g., PS Suite), Microsoft Office, and general computer applications.
- Commitment to client-centered care and continuous quality improvement practices.
- Bilingualism (English and French), both written and verbal, is considered an asset.
- Ability to work both independently and collaboratively within a team environment.
- Demonstrated reliability, including consistent attendance and punctuality.

## What We Offer

- A supportive, collaborative, and team-oriented work environment.
  - Competitive compensation commensurate with experience.
  - Opportunities for ongoing professional development and continuing education.
  - The opportunity to make a meaningful impact in community-based primary care.
  - Participation in the HOOPP pension plan and a comprehensive benefits package.
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## How to Apply

Please submit your resume and cover letter to Amanda Nixon, Clinical Lead Nurse Practitioner, at [anixon@glengarryclinic.ca](mailto:anixon@glengarryclinic.ca) by **May 8, 2026**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Accommodation will be provided throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants are encouraged to make their needs known in advance.