

## **Piano & Music Program Instructor (Part-Time)**

*Creative Note Music Studio*

### **About Creative Note Music Studio**

Creative Note Music Studio is a growing community-based music studio in Winchester, Ontario offering partner and small-group piano instruction in a warm, engaging, and supportive environment.

Our philosophy is simple: teach the student, not just the book. We believe music education should build confidence, creativity, and strong musical foundations while meeting students where they are. We value meaningful progress, developmentally responsive teaching, and creating experiences that help students genuinely enjoy learning music.

We are seeking a warm, reliable, and enthusiastic **Piano & Music Program Instructor** to join our team. This role is ideal for someone who enjoys working with students in small-group settings and values creating positive and engaging learning experiences.

### **Our Culture**

At Creative Note Music Studio, we believe great teaching creates confident students and sustainable educators. We value collaboration, growth, and creating experiences that students genuinely look forward to each week.

**Position Type:** Part-time employee

Regular Saturday teaching hours with opportunities for increased hours and expanded responsibilities as the studio grows.

**Start Date:** Early September 2026

**Hours:** Approx. 4–8 hours per week to start, scheduled during regular Saturday teaching hours

**Location:** Creative Note Music Studio, Winchester, Ontario

**Compensation & Opportunities:** \$25/hour + 4% vacation pay paid on each pay period

- Paid onboarding and training provided
- Studio curriculum, resources, and lesson materials provided
- Supportive and collaborative work environment
- We are seeking someone interested in growing with the studio and becoming a long-term member of our team
- Future opportunities may include additional teaching hours, workshops, community programming, and expanded responsibilities as the studio grows

## **Position Overview:**

The Piano & Music Program Instructor will deliver engaging partner and small-group piano instruction (up to four students at a time) to students of mixed ages, abilities, and learning styles. Curriculum, lesson plans, teaching resources, and studio systems are provided. Student recruitment, administrative responsibilities, and family communication are managed by the studio owner, allowing instructors to focus on high-quality lesson delivery and student experience. While curriculum and lesson frameworks are provided, instructors are encouraged to bring warmth, creativity, and responsiveness to lesson delivery while maintaining consistency with studio expectations.

## **Responsibilities:**

- Deliver engaging partner and small-group piano lessons (maximum four students)
- Foster a supportive, encouraging, and positive learning environment
- Follow provided curriculum, lesson plans, and teaching frameworks
- Adapt lesson delivery appropriately to meet student needs while maintaining lesson objectives
- Arrive prepared and ready to teach scheduled lessons
- Maintain an organized and professional teaching environment
- Protect student confidence and create an encouraging atmosphere for learning
- Encourage effort, participation, and growth
- Support students through mistakes with patience and encouragement
- Participate in onboarding, training, and ongoing feedback processes as needed

## **Qualifications:**

- Minimum RCM Grade 8 piano level (or equivalent training/experience)
- Comfortable teaching beginner and early-intermediate students in partner and small-group settings
- Vulnerable Sector Check (or willingness to obtain one)
- Strong commitment to punctuality, professionalism, and reliability
- Commitment to maintaining consistency with studio approaches and expectations
- Comfortable teaching beginner and early-intermediate students in partner and small-group settings

## **Preferred Assets:**

- Bilingualism (English/French)
- Experience teaching beginner piano students
- Experience leading small groups
- Background in education, childcare, or early childhood settings
- First Aid/CPR certification
- Experience supporting diverse learning needs

## **Ideal Candidate:**

The successful candidate will be:

- Warm and encouraging
- Organized and able to manage lesson flow effectively
- Comfortable receiving feedback, coaching, and ongoing training
- Comfortable working with mixed ages and experience levels
- Patient and adaptable
- Dependable and committed to creating positive experiences for students and families

## **Professional Expectations:**

- Arrive punctually and consistently for scheduled teaching hours
- Maintain a professional and positive presence
- Demonstrate openness to coaching and feedback
- Maintain professionalism and confidentiality regarding students and families

## **How to Apply:**

Please submit the following to: [creativenotemusicstudio@gmail.com](mailto:creativenotemusicstudio@gmail.com)

- Resume
- Cover letter outlining:
  - Music background and proficiency
  - Relevant teaching and/or program experience
  - Experience working with children or group settings
  - Any additional qualifications or experience you feel would support your application
- **Applications will be reviewed on an ongoing basis until the position is filled.**

## **Selection Process:**

- Shortlisted candidates may be invited to participate in an interview and a brief teaching demonstration/activity.

*Thank you for your interest in Creative Note Music Studio. We appreciate the time taken to apply and share your experience with us. We look forward to learning more about each applicant. Only candidates selected for an interview will be contacted.*

*Creative Note Music Studio is committed to creating an inclusive, welcoming, and supportive environment for students, families, and team members.*