



Cornwall, Ontario

Job posting: Environmental Educator/Biologist

What We're Looking For

The River Institute is seeking a bilingual **Environmental Educator/Biologist** to join its team. The successful candidate will be a motivated and adaptable professional with strong field naturalist skills, capable of leading engaging French and English programming and working across both environmental education and field science. They are collaborative, independent, and passionate about environmental stewardship, experiential learning, and inspiring diverse audiences to connect with and care for the natural environment.

River Institute Background

Located in Cornwall, Ontario, the River Institute is a not-for-profit, charitable organization dedicated to research, education, and community outreach focused on protecting and conserving the St. Lawrence River and other freshwater ecosystems. Our team is energetic and collaborative, fostering a supportive environment for staff and partners. Learn more about our work at riverinstitute.ca.

Employment Status: Full-time contract position

Hours: 35 hours per week, Monday to Friday, some weekends and evenings

Anticipated start date: September 21, 2026

Hourly wage: Range \$24.72 – \$27.30 (plus mandatory employment benefits)

Benefits: This position includes mandatory employment-related benefits. Additional details will be discussed with candidates during the recruitment process.

Location / work arrangement: On-site (6 St. Lawrence Drive, Cornwall, Ontario)

Physical requirements: This role may involve fieldwork in outdoor conditions, lifting and carrying equipment, walking on uneven terrain, and working near or on the water. Candidates must be comfortable participating in field-based activities and following all applicable safety procedures.

How to Apply:

Interested candidates should send a cover letter outlining their interests and relevant experience, along with their resume to: resume@riverinstitute.ca

Closing Date: Applications will be reviewed on a rolling basis until a suitable candidate is found.

Screening requirements: The successful candidate may be required to provide a satisfactory Vulnerable Sector Check or other employment-related screening before beginning work, given the role's work with schools, youth, and community programming.

Recruitment process: Shortlisted candidates may be invited to participate in an interview and may be

asked to provide references or complete a related exercise as part of the selection process. Please note, applicants must currently be legally entitled to work in Canada. Only candidates selected for an interview will be contacted.

Job Description: Environmental Educator/Biologist

About the Role

This role leads the delivery and development of environmental education programming focused on the St. Lawrence River ecosystem, while also contributing to field-based research and monitoring activities. The successful candidate will independently plan, coordinate, and deliver high-quality environmental education programs for diverse audiences, including schools, community groups, and partner organizations.

The role also supports field research and monitoring projects and contributes to the development of educational content grounded in both Western science and Indigenous Knowledge systems.

Key Responsibilities

- Design, coordinate, and deliver environmental education workshops and outreach programs in English and French
- Develop engaging educational materials, including curriculum resources, workshops, and digital content
- Lead coordination of education programs (e.g., school programs, summer camps, community outreach initiatives) and manage associated logistics
- Build and maintain relationships with schools, community partners, and stakeholders
- Support communication, marketing, and promotion of education programs
- Contribute to funding proposals and reporting requirements
- Supervise and mentor co-op students and seasonal staff when required
- Conduct fieldwork, including sampling, equipment setup, and ecological assessments
- Follow WHMIS and safe laboratory/field protocols, including hazardous material handling
- Manage data collection, entry, and basic analysis
- Contribute to organizational planning and program development
- Other related duties as required

Travel requirement: Occasional local travel may be required to deliver programs, attend partner sites, support outreach activities, and participate in fieldwork. Access to reliable transportation is considered an asset.

Qualifications

- University degree or college diploma in biology, environmental science, education, or a related field
- Experience in environmental education, outreach, science communication, or related work **is preferred**
- Demonstrated ability to independently deliver educational programs and manage multiple projects
- Fluency in English and French (written and spoken) **is required**
- Strong organizational, communication, and project management skills
- Experience working with schools, youth, or community-based education programs is an asset

- Proficiency with Microsoft Office, Teams, Canva, and basic multimedia tools
- Experience in field biology or ecological monitoring considered an asset
- Valid driver's licence required
- Current First Aid and CPR certification is required or must be obtained before beginning employment

Reports to:

Program Leader, Research & Education

Equity and Accessibility

The St. Lawrence River Institute is committed to fostering an inclusive, equitable, and diverse workplace where all employees feel valued and empowered to contribute their unique perspectives. We believe that diversity strengthens innovation, enhances scientific excellence, and deepens our connection to the communities we serve.

We welcome applications from individuals of all backgrounds, including but not limited to Indigenous Peoples, Black and racialized persons, women, persons with disabilities, members of LGBTQ2S+ communities, and others who may contribute to the diversification of our organization.

The River Institute is dedicated to providing an accessible recruitment process. Accommodations are available upon request for candidates participating in all stages of the selection process. Please do not hesitate to reach out to us at info@riverinstitute.ca